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## SUSTAINABILITY POLICY

Artic Building Services are committed to sustainability and the environment. We have in line with our ISO 14001 accreditation a Sustainability Policy which is enforced throughout the company. In conjunction with our Environmental Action Plan we have facilitated training for all staff, which also acts as an opportunity for staff to canvas ideas for waste, energy and environmental improvements to the company for the benefit of all those who work with and for Artic Building Services.

Our own head office is newly designed and built around our commitment to the environment and as a showpiece for clients to view the potential improvements they can make themselves. We invite clients to our premises to view the state of the art facilities and energy recovery systems employed in order for them to gain ideas for their own business. Other innovations are on show, such a low energy absence detection lighting, dual fuel vans, water, waste and energy monitoring systems.

Not all of the benefits come at a cost. Simple, common sense methods which form part of our action plan are adopted and embraced by Artic personnel, for example car-pooling for employees travelling into work, removal of staff waste bins with replacement recycling stations, electronic reminders regarding disposal of waste and the use of paper, water and electricity. We employ logistic planning for material and personnel movement, this has generated considerable savings in fuel and a reduction in our carbon foot print.

Over 80% of products used within the company are recycled, from paper, plastic and glass to photocopier cartridges and mobile phones. As licensed waste carriers we are fully acquainted with all environmental issues associated with our company. These ideals are conveyed to our customers by our engineers and management in a bid to improve energy consumption, create cost savings and reduce carbon emissions for all our clients.