

ENERGY POLICY

Artic Building Services Ltd is dedicated to continual improvement in energy performance and efficiency as a central part of our broader commitment to environmental responsibility and achieving Net Zero carbon emissions by 2050.

This Energy Policy outlines our strategic intent to integrate energy-efficient practices wherever cost effective across all premises, operations, assets, and services aligned with the principles of ISO 50001:2018 and our ISO 14001:2015 Environmental Management System.

This policy outlines our commitment to embedding energy-efficient practices across our operations by conserving energy, water, and raw materials through improved efficiency and the responsible procurement of renewable and sustainable resources. We aim to raise awareness of sustainable energy issues and enhance our investment in the design and implementation of more sustainable materials, technologies, and systems.

It is the policy of our company to pursue high standards of Environmental Management and ensures that energy efficiency and environmental awareness are embedded in everyday decision-making and business practices.

Requirements

The company will comply with all applicable legal and regulatory requirements related to environmental protection carbon emissions, and reductions in energy use, energy waste, and associated emissions. We take full accountability for our environmental impact as a minimum standard of performance.

Commitments

These reflect ongoing principles and values the organisation pledges to uphold.

- Embed energy efficiency and energy-conscious design throughout our premises, plant, and equipment.
- Promote a culture of responsible energy management and environmental awareness across our workforce and stakeholders.
- Maintain plant and systems of work that are safe and without risk to the environment.
- Consider energy and carbon impacts at every stage of service delivery — from design and installation to operation and maintenance.
- Ensure correct disposal and reduction of waste, including recycling, with attention to Scope 3 emissions and external impacts (e.g., incineration).
- Allocate the necessary resources, data, training, and leadership to support our energy and carbon management efforts.
- Encourage innovation and continuous improvement through staff participation and feedback mechanisms.

Objectives

The development of systems and procedures that deliver the high standards sought and provide for:

- Reduce dependence on fossil fuels by investing in renewable energy and low-carbon technologies.
- Invest in sustainable materials and technologies to support clean, efficient operations.
- Promote energy and environmental awareness among staff and clients via training, communication, and guidance.
- Design with consideration for energy usage and environmental impact during preparation, construction, operational use, and maintenance.
- Reduction on environmental impact through our energy consumption.
- Manage and use sustainable and natural resources effectively (e.g., solar, wind).
- Control energy consumption to avoid unnecessary expense.
- Investigate and adopt sustainable and energy-efficient alternatives.
- Monitor and reduce Scope 1, 2, and 3 emissions, particularly those linked to energy use and waste generation.
- Improve resource efficiency by conserving energy, water, and raw materials, and promoting the use of sustainable alternatives.

Responsibilities

At Artic, we recognise that effective environmental and energy management is a collective responsibility.

We recognise that every employee has a responsibility to support these objectives by conducting their work in a manner that conserves energy, reduces waste, and protects the environment. Environmental and energy awareness is embedded into our corporate culture through training, communication, and operational practices.

To support our commitment to continual improvement, carbon reduction, and alignment with ISO 50001 and PAS 2060 standards, we have established a dedicated team Artic Zero Team, responsible for driving our Environmental and Energy Management initiatives. This team leads the development, implementation, and monitoring of strategies aimed at improving energy performance, reducing greenhouse gas emissions, and progressing towards our carbon neutrality and NET Zero goals. This multidisciplinary approach ensures integrated decision-making and continuous improvement across all levels of the company.

The Artic Zero team committee the following key members:

- Colin Trowell (Managing Director)
- Kevin Turner (ESG Compliance Manager)

Direct Support and influence from:

David Buttler (Head of Business Development)
Kaitlyn Mannix (Marketing Manager)
Andy Mayo (Senior Tender Manager)
Social Value Champions
Operations Team

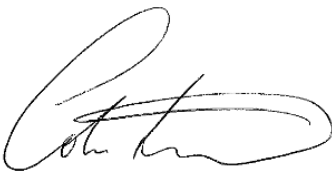
Reviewing Performance

We recognise our responsibility to manage energy use efficiently and to continually improve our Energy Management System (EnMS) in line with the principles of ISO 50001:2018. This policy provides the foundation for setting and reviewing our energy objectives and targets.

We will implement a systematic approach to monitoring, reviewing, and improving our energy and carbon performance through the development of **Energy Performance Indicators (EPIs)** and **Key Performance Indicators (KPIs)**.

- Annual environmental and energy objectives/targets; set during our annual management review and quarterly Health & Safety meetings.
- The use of energy consumption data to establish Key Performance Indicators (KPIs) to drive performance improvements.
- Increasing and monitoring staff and client awareness.
- Encourage continuous improvement in energy conservation by employee participation and feedback.
- Using energy data analytics to drive decision-making and identify improvement opportunities.
- Regularly measuring and verifying carbon emissions in accordance with PAS 2060 requirements.
- Encouraging **staff engagement** in energy conservation and sustainability initiatives.
- Ensuring that our energy and carbon management practices are **reviewed annually**, or more frequently where legislation or significant operational changes occur.
- Maintain and make publicly available a **Carbon Management Plan** and **Qualifying Explanatory Statement** that detail our approach to achieving and maintaining carbon neutrality.

All policies are reviewed and revised annually, unless necessary environmental and energy practice legislation dictates otherwise.



Colin Trowell

Managing Director

Artic Building Services Limited

May 2026