

ENVIRONMENTAL POLICY

Our Commitment

Artic Building Services Ltd is committed to minimising the environmental impacts of its operations and services on both the local and global environment. We aim to operate in a responsible and sustainable manner, complying with all applicable environmental regulations and striving for continual improvement in our environmental performance.

Artic considers its environmental management within the company to be an integral part of the business and is committed to ensuring that we protect our employees, clients, specialist contractors, and the public while minimising our environmental footprint.

Our objective is to minimise risk and contribute positively to the broader environmental wellbeing of the areas in which we operate, through the development of systems and procedures that deliver the high standards sought and provide for:

Compliance Obligations

Fully complying with all legislative, regulatory and other applicable requirements pertaining to the environment as the minimum standard.

Pollution Prevention

Prevention and/or minimise the polluting emissions to air, land or water by reducing waste through efficient resource use, reuse, recycling, control and use of substances and consideration of fleet and the source of its power requirement.

Risk Management

Commitment to Identifying, assessing, and managing environmental risks, both external and associated with the business's activities and overall contribution to environmental issues.

This is achieved by:

- **Proactively managing environmental risks across all business activities.**
Including identifying and mitigating external environmental factors that could impact the business, disrupt processes, or pose risks to human health. These include natural disasters like floods, wildfires, and earthquakes, as well as long-term changes like rising sea levels and extreme temperatures.
- **Upholding a strong duty of care.**
By implementing special provisions to help protect employees and the local community from hazardous weather conditions and operations within the business, such as Controlling noise, dust, odours, vibration, traffic movements, and other nuisance factors that may negatively impact the surrounding community or environment.
- **Ensuring designs account for environmental impact throughout their lifecycle.**
We aim to reduce resource consumption and emissions at every phase of our work. Environmental impacts are considered at every stage of a project's lifecycle, including:
 - Design
 - Planning
 - Construction
 - Operational use
 - Maintenance and end-of-life decommissioning
- **Maintaining plant and systems of work**
Ensuring that all plant, equipment, and systems of work are well-maintained, safe, efficient, and pose no threat to the environment.

Sustainable Procurement

Where practicable, Artic will source and promote a product range to minimise the environmental impact of both production and distribution.

Artic will ensure suitable arrangements for the selection, use, handling, storage and transport of articles, materials and substances, while encouraging suppliers and contractors to adopt environmentally responsible practices and consider environmental criteria in purchasing decisions.

Sustainable Resource Use

Artic is committed to adopting energy efficiency, waste reduction, and sustainable resource use across all aspects of our operations. We actively manage resource efficiency by:

- **Enhancing energy and water efficiency** across our facilities and services.
- **Reducing waste** generation at the source and minimising it in all its forms.
- **Diverting waste from landfill** through reuse, recycling, and responsible disposal practices.
- **Adopting circular economy principles** where feasible, to extend the lifecycle of materials and reduce environmental harm.
- **Evaluating operational processes** regularly to ensure maximum efficiency and minimal environmental impact.
- **Promoting recycling and responsible waste management** internally and among our clients, contractors, and suppliers.

Community and Client Focus

Artic is committed to minimising the potential environmental impacts of our work on the local community, by actively engaging constructively with clients and stakeholders.

We aim to support and contribute to shared environmental objectives, ensuring our work consistently aligns with sustainable best practices.

Mitigating Climate Change

Reducing greenhouse gas emissions is essential to limiting the severity of climate change and its associated impacts. Artic is committed to the following actions:

- **Promoting low-carbon technologies and sustainable transport options** to reduce our carbon footprint.
- **Using accredited offset programs** to neutralise the greenhouse gas emissions generated by our operations.
- **Building Climate Resilience by** adapting to the impacts of climate change to protect both communities and ecosystems. Artic focuses on strengthening resilience through proactive strategies and sustainable practices.

Biodiversity Protection

Artic is committed to contributing positively to the environment while reducing harm to biodiversity in the areas where we operate by minimising adverse impacts on ecosystems, habitats, and wildlife across all operations.

We actively assess and manage our environmental footprint to:

- Avoid disruption to local flora and fauna.
- Preserve natural habitats where possible.
- Support ecological sustainability through responsible planning, construction, and operational practices.

Engagement and Awareness

We foster a culture of environmental awareness and continuous improvement by clearly communicating environmental responsibilities and ensuring they are understood and actively implemented at all levels of the business, including by employees, contractors, and partners.

We will ensure this policy is communicated to all employees and made available to stakeholders. Staff will be provided with adequate information, instruction, training, and supervision to understand their environmental responsibilities and carry out their work without risk to the environment. They will also be encouraged to take initiative in identifying and implementing opportunities to improve our environmental performance.

Monitoring and Review

We are committed to setting Annual reviews of our Environmental Management System (EMS), this Policy and our environmental practices through Internal and External auditing to ensure ongoing effectiveness, suitability and ISO 14001 compliance unless legislation dictates otherwise.

We will monitor and review our environmental objectives and targets through the measurement and reporting of company performance to develop environmental performance indicators (EPI's) based on annual management review meetings and audit reports to drive continual improvement, enhance performance and strengthen accountability across all aspects of our environmental management.

- Training & Staff Awareness
- Employee Participation
- Carbon Footprint / GHG emissions through Scope 1,2 and 3 in line with PAS 20/60 (ISO 14068) and GHG protocols.
- Water consumption (m³ per month)
- Waste generated (tonnes, % increase/reduction)
- Waste diverted from landfill (% recycled, reused, composted)
- Hazardous waste (reduction % year on year)
- Supply chain sustainability credentials e.g. ISO 14001 and 50001 accredited
- Environmental incidents / spills (number per year)
- Compliance breaches or fines (number / £ value)
- % corrective actions closed on time (from audits / inspections)

Artic recognises its key impacts to be in the areas of:

- Consumable material use
- Emissions to air and water
- Energy use
- Procurement
- The local economy
- Transport
- Water use
- Waste generation

Roles and responsibilities

It is the responsibility of all Artic employees to play a part in protecting the environment whilst working. Artic has formed a dedicated team focused on managing and advancing Environmental and Energy Management initiatives.

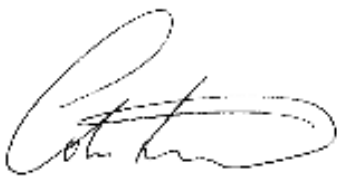
The Artic Zero Committee comprises the following key members:

- Colin Trowell (Managing Director)
- Paul Lucas (Managing Director)
- Kevin Turner (ESG Compliance Manager)

Direct Support and influence from:

- David Buttler (Head of Business Development)
- Kaitlyn Mannix (Marketing Coordinator)
- Andy Mayo (Senior Tender Manager)
- Social Value Champions
- Operations Team

Through these actions, Artic aims to conserve resources, lower our carbon footprint, and contribute to a more sustainable future



Colin Trowell

Managing Director



Paul Lucas

Managing Director

Artic Building Services Limited

September 2025